



GOVERNMENT DEGREE COLLEGE

Affiliated to Andhra University

(Upgraded to Model Degree College under RUSA 2.0)

Paderu, Alluri Sitharama Raju - District, AP.

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Annual Gender Sensitization Action Plan

At Govt. Degree College, Paderu, promoting women's empowerment and gender equality is a top priority. We are committed to fostering positive attitudes and ensuring equity among genders both within our institution and in our community outreach efforts.

Objectives:

- Promote inclusiveness, tolerance, harmony, and women's empowerment among students and staff.

Key Initiatives:

1. Community Engagement:

- Organize activities such as blood donation camps, AIDS awareness programs, and discussions on issues like female foeticide and managing the COVID-19 pandemic. These initiatives aim to contribute positively to society.

2. Empowerment Activities:

- Promote health, nutrition, self-defence, and entrepreneurship among female students through dedicated workshops and awareness sessions.

3. Workshops and Training:

- Conduct workshops on cybercrime awareness, safety in hospitality sectors, career enhancement opportunities, and gender-sensitive communication for female students.

4. Awareness Programs:

- Organize an annual awareness program on International Women's Day (March 8th) covering gender sensitization, women's education, employment opportunities, combating atrocities against women, eliminating practices like sati, wage disparity, child marriages, and dowry systems, while promoting widow remarriage.

5. Counselling and Guidance:

- Provide professional counseling services to students, offering guidance on financial planning and investment opportunities.

6. Mentorship and Support:

- Establish mentorship programs within the college to assist students and faculty in addressing gender-related issues effectively.

7. Monitoring and Evaluation:

- Implement robust mechanisms for monitoring the implementation of gender sensitization initiatives and follow-up actions.

8. Awareness Campaigns:

- Regularly conduct awareness-raising activities among students and staff to foster a gender-sensitive environment.

9. Recruitment Practices:

- Ensure a balanced gender quota in recruitment processes to uphold gender parity at all levels of governance within the college.

10. Student Code of Conduct:

- Develop and enforce a student code of conduct that promotes gender equality and respect within the college community.

Through these comprehensive measures, Govt. Degree College, Paderu, remains committed to creating an inclusive and supportive environment where gender equality and women's empowerment are integral to our institutional ethos. Together, we strive towards a future where every individual can thrive and contribute positively to society without barriers based on gender.

V. A. I

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